

President of Related Universities  
Dean of the Faculty of Related Universities  
Director of related organizations  
or  
To whom it may be concerned

Faculty of Education and Human Studies,  
Akita University  
Dean Haruhiko Ueda

### **Announcement of Opening Position**

We will announce an open faculty position as follows.  
For this position, we particularly welcome applications from young scholars.  
We would appreciate it if you could circulate this information or recommend the right person.

### **Description of the Position**

1. Affiliation: Course for English Language Teachers, Department of School Education, Faculty of Education and Human Studies, Akita University
2. Position available: One post as associate professor(准教授), assistant professor (講師), or assistant teacher (助教) depending on qualifications.
3. Field of specialization: Cross-Cultural Understanding / Communication (related to English Language Education)
4. Teaching Responsibilities:  
**In the Faculty:** “Cross-Cultural Understanding I”, “Cross-Cultural Understanding III”, “Cross-Cultural Understanding IV”, “Cross-Cultural Understanding V”, “English Education Seminar”, “Senior Thesis Research Seminar” as well as 2 other omnibus courses (“Foreign Language Teaching for Elementary School Students”) and liberal arts education subjects (“English for Academic Purposes I” and “English for Academic Purposes II”), etc.  
**In the Graduate School** (Graduate School of Education): if it is judged that you are qualified, you will participate in the teaching of two omnibus subjects in the Graduate School of Education: “Curriculum development for elementary, middle and high school collaborative education II” and “Theory and practice of teaching English at elementary school”.
5. Salary and working conditions: The working terms and conditions are stipulated in the General Regulations for Employment of National University Corporation Akita University. The mandatory retirement age is 65.
  - (1) Salary and benefits
    - In accordance with university regulations
    - Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association Employment Insurance
  - (2) Working days
    - 5 days a week (Monday through Friday)
    - \* Holidays are Saturdays and Sundays, holidays based on the Holiday Law and December 29 to January 3.
  - (3) Working hours
    - Applicable discretionary labor system for professional work (according to the university labor-management agreement)
  - (4) Vacations and leave, etc.
    - Annual paid leave is granted based on the university regulations
    - In addition to special holidays such as bereavement leave and summer vacation, there are

special systems such as childcare and nursing care leave.

6. Required Qualifications:

- (1) Credits in a doctoral program in the applicant's field of specialty, a doctor's degree, or equivalent or higher research achievements.
- (2) Experience in teaching in a school setting is preferred.
- (3) Ability to conduct education and research in cooperation with educational institutions such as schools.
- (4) Ability to teach classes in English.
- (5) In the case of non-Japanese native speakers, a satisfactory command of Japanese for general administrative tasks and other activities is required.
- (6) The successful applicant must apply for research grants, such as Grants-in-aid for Scientific Research [Kakenhi] after appointment.

7. Date of appointment: October 1, 2024

8. Documents to be submitted:

- (1) Curriculum Vitae with a recent photograph (Form 1)  
Please include your e-mail address in the space for your present address.
- (2) List of Educational Research and Practical Achievements (Form 2)
- (3) A list of research grants you have obtained, such as Grants-in-aid for Scientific Research [Kakenhi] (Form 3-1)
- (4) Major Publications, 3-5 items (submit one original, reprint, or photocopy of each publication.)
- (5) Abstracts of the publications submitted in (4) (Each abstract should be approximately 400 characters in Japanese or 200 words in English on separate A4 sheets)
- (6) Description of your past research themes, and your future research plans and aspirations (Form 3-2)
- (7) Description of what you have achieved in teaching/education and your educational aspirations (Form 3-3)
- (8) Achievements such as social contributions/international contributions, management and operations (within the past 5 years, Form 3-4)
- (9) A syllabus for "Cross-Cultural Understanding I" (course objectives, class format, and content for 15 sessions), in English and Japanese, one A4 page each. Free format.

\* Please submit the documents on an electronic media such as USB memory/CD-ROM as well. ((1)-(3), (5)-(9) are in Word/Excel format. For item (4), except for books, please also submit in PDF format). Forms can be downloaded from: [https://www.akita-u.ac.jp/eduhuman/guide/gu\\_publicappeal.html](https://www.akita-u.ac.jp/eduhuman/guide/gu_publicappeal.html)

9. Deadline: Documents must be received no later than April 26, 2024.

10. Submission of application documents: Faculty Chair, Faculty of Education and Human Studies, Akita University, 1-1 Tegatagakuen-machi, Akita City, Akita 010-8502  
Tel: 018-889-2504 (General Affairs Department)

\* Please write "英語教育コース Application Documents Enclosed" with a red pen on the envelope. Please send the application documents by registered mail or a parcel delivery service which has tracking. No application documents will be returned and will be responsibly destroyed after the selection is completed. If you need them returned, be sure to enclose a return envelope with postage attached and a return address specified (a courier delivery slip is also acceptable). Personal information contained in the application documents will not be used for any purpose other than this selection process.

11. Contact: Assistant Professor Ken Hatakeyama, Faculty of Education and Human Studies, Akita University, 1-1 Tegatagakuen-machi, Akita City, Akita 010-8502 (Japan)  
Tel: (+81)-018-889- 2643  
e-mail: [khatakeyama@ed.akita-u.ac.jp](mailto:khatakeyama@ed.akita-u.ac.jp)

12. Selection process: Preliminary selection will be decided based on the application documents. Selected persons will be interviewed in the secondary screening. In the interview, you will be asked to provide a mock lesson in English. Applicants are responsible for the cost of transportation for the

interview.

«Akita University is promoting a gender-equal environment. The University actively supports female faculty members. The university also prioritizes hiring female faculty when achievements (research achievements, educational achievements, social contributions, etc.) and personal evaluations are judged to be equal. However, this does not allow preferential selection based on gender alone.

In addition, the university has a “research supporter system” in which research supporters are assigned so that female faculty members can balance research activities with childbirth and childcare, and provision of research funding support measures for young female faculty members are being implemented. The “Female Researcher Support Consortium Akita”, which is composed of higher education institutions, has established a system to recognize the outstanding achievements and efforts of female researchers at each institution.

For more information about our university's “Gender Equality Initiatives”, see the following websites:

<https://www.akita-u.ac.jp/honbu/danjyo/index.html> (Gender equality efforts)

<https://www.akita-u.ac.jp/coloconi/> (Gender Equality Promotion Office Coloconi)

In addition, Akita University has been certified as a “child-rearing support company” and has acquired the next-generation certification mark “Kurumin”. »