President of Related Universities
Dean of the Faculty of Related Universities
Director of related organizations
or
To whom it may be concerned

Faculty of Education and Culture, Akita University Dean Shuji Sato

## **Announcement of Opening Position**

We will announce an open faculty position as follows.

For this position, we particularly welcome applications from young scholars.

We would appreciate it if you could circulate this information or recommend the right person.

## **Description of the Position**

- 1. Affiliation: International Cultures Course, Department of Regional Studies and Humanities, Faculty of Education and Human Studies, Akita University
- 2. Position available: One post as associate professor or lecturer, depending on qualifications.
- 3. Field of specialization: Japanese culture
- 4. Teaching Responsibilities:

**In the Faculty**: "Introduction to Language and Culture", "Language and Culture", "Globalization and Japanese Culture", "Overseas Fieldwork" as well as liberal arts education subjects, etc. Those courses which are deemed appropriate may be designated as Japanese language teaching profession specialized subjects.

**In the Graduate School** (Graduate School of Education): if it is judged that you are qualified, you will be in charge of one or two subjects in the Graduate School of Education.

- 5. Salary and working conditions: The working terms and conditions are stipulated in the General Regulations for Employment of National University Corporation Akita University. The mandatory retirement age is 65.
  - (1) Salary and benefits
    - · In accordance with university regulations
- Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association Employment Insurance
  - (2) Working days
    - · 5 days a week (Monday through Friday)
- \* Holidays are Saturdays and Sundays, holidays based on the Holiday Law and December 29 to January 3.
  - (3) Working hours
- Applicable discretionary labor system for professional work (according to the university labor-management agreement)
  - (4) Vacation and leaves, etc.
    - Annual paid leave is granted based on the university regulations
- In addition to special holidays such as bereavement leave and summer vacation, there are special systems such as childcare and nursing care leave.
- 6. Required Qualifications:
  - (1) Credits in a doctoral program in the applicant's field of specialty, a doctor's degree, or equivalent or higher research achievements.
  - (2) Ability to teach in English.

Native or near-native fluency in English and satisfactory command of Japanese for general administrative tasks and other activities.

- (3) Be able to collaborate in the practical education program.
- (4) Willingness to engage in the establishment of regional and overseas partnerships.
- (5) The successful applicant must apply for research grants, such as Grants-in-aid for Scientific Research [Kakenhi] after appointment.
- (6) Nationality does not matter as long as the applicant has sufficient Japanese proficiency for required university work such as classes and meetings.
- 7. Date of appointment: March 1, 2022 or April 1, 2022
- 8. Documents to be submitted:
  - (1) Curriculum Vitae with a recent photograph (Form 1) Please include your e-mail address in the space for your present address.
  - (2) List of research publications (Form 2)
  - (3) A list of research grants you have obtained, such as Grants-in-aid for Scientific Research [Kakenhi] (MEXT, Japan). (Form 3-1)
  - (4) Major Publications, 3-5 items (submit one original, reprint, or photocopy of each publication.)
  - (5) Abstracts of the publications submitted (Each abstract should be approximately 400 characters in Japanese on a separate A4 sheet)
  - (6) Description of your past research themes, and your future research plans and aspirations (Form
  - (7) Description of what you have achieved in teaching/education and your educational aspirations (Form 3-3)
  - (8) Achievements such as social contributions/international contributions, management and operations (state what is within the past 5 years, Attachment Form 3-4)
  - (9) A syllabus for "Globalization and Japanese Culture" (course objectives, class format, and content for 15 sessions), in English and Japanese, one A4 page each. Free format.
- \* Please submit the documents on an electronic media such as USB memory/CD-ROM as well. ((1)-(3), (5)-(9) are in Word/Excel format. For item (4), except for books, please also submit in PDF format). Forms can be downloaded from: https://www.akita-u.ac.jp/eduhuman/guide/gu\_publicappeal.html
- 9. Deadline: Documents must be received no later than September 17, 2021
- 10. Submission of application documents: Faculty Chair, Faculty of Education and Culture Studies, Akita University, 1-1 Tegatagakuen-machi, Akita City, Akita 010-8502 Tel: 018-889-2504 (General Affairs Department)
- \* Please write "Japan Culture Faculty Application Dossier Enclosed" with a red pen on the envelop. Please send the application documents through simple registered mail or a parcel delivery service which has tracking. No application documents will be returned and will be responsibly destroyed after the selection is completed. If you need them returned, be sure to enclose a return envelope with postage attached and a return address specified (a courier delivery slip is also acceptable). Personal information in the application documents will be used for this selection only.
- 11. Contact: Associate Professor Takeshi Sato, Faculty of Education and Human Studies, Akita University, 1-1 Tegatagakuen-machi, Akita City, Akita 010-8502 (Japan)

Tel: (+81)-018-889- 2666 e-mail: tsato@ed.akita-u.ac.jp

12. Selection process: The primary selection is decided based on the application documents. The selected persons will be interviewed in the secondary screening. In the interview, you will be asked to provide a short lesson in both English and Japanese. The applicants are responsible for the cost of transportation for the interview. Depending on the situation, we may conduct interviews online.

«Akita University is promoting a gender-equal environment. The University actively promotes female faculty members. The university also prioritizes hiring female faculty when achievements (research achievements, educational achievements, social contributions, etc.) and personal evaluations are judged to be equal. However, this does not allow preferential selection based on gender alone. In addition, the university has a "research supporter system" in which research supporters are assigned so that female faculty members can balance research activities with childbirth and childcare, and provision

of research funding support measures for young female faculty members are being implemented. The "Female Researcher Support Consortium Akita", which is composed of higher education institutions, has established a system to recognize the outstanding achievements and efforts of female researchers at each institution.

For more information about our university's "Gender Equality Initiatives", see the following websites: https://www.akita-u.ac.jp/honbu/danjyo/index.html (Gender equality efforts) https://www.akita-u.ac.jp/coloconi/ (Gender Equality Promotion Office Coloconi)

In addition, Akita University has been certified as a "child-rearing support company" and has acquired the next-generation certification mark "Kurumin".  $\rangle$